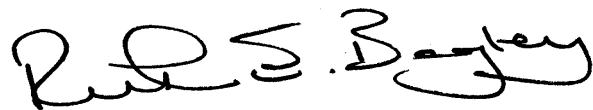


Date of issue: Friday, 3 October 2014

MEETING:	CABINET Councillor Anderson Councillor Carter Councillor Hussain Councillor Mann Councillor Munawar Councillor Parmar Councillor Sharif Councillor Swindlehurst	Leader of the Council - Finance & Strategy Community & Leisure Health & Wellbeing Education & Children Social & Economic Inclusion Environment & Open Spaces Performance and Accountability Neighbourhoods & Renewal
DATE AND TIME:	MONDAY, 13TH OCTOBER, 2014 AT 6.30 PM	
VENUE:	MAIN HALL, CHALVEY COMMUNITY CENTRE, THE GREEN, CHALVEY, SLOUGH, SL1 2SP	
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	NICHOLAS PONTONE 01753 875120	

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



RUTH BAGLEY
Chief Executive

AGENDA

PART I



Apologies for absence.

1. Declarations of Interest

All Members who believe they have a Disclosable Pecuniary or other Pecuniary or non pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 3 paragraphs 3.25 – 3.27 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 3.28 of the Code.

The Chair will ask Members to confirm that they do not have a declarable interest.

All Members making a declaration will be required to complete a Declaration of Interests at Meetings form detailing the nature of their interest.

2.	Minutes of the Meeting held on 15th September 2014	1 - 8	
3.	Windsor Road Regeneration Scheme Update	9 - 14	Chalvey
4.	Leisure Strategy	15 - 20	All
5.	Arrangements for School Expansion: Langley Grammar School	21 - 30	All
6.	War Memorial Maintenance	31 - 34	Chalvey; Cippenham Green; Langley St Mary's; Upton
7.	References from Overview & Scrutiny	To Follow	All
8.	Notification of Forthcoming Decisions	35 - 44	All
9.	EXCLUSION OF PRESS AND PUBLIC		

It is recommended that the Press and Public be excluded from the meeting during consideration of the item in Part 2 of the Agenda, as it involves the likely disclosure of exempt information relating to the financial or business affairs of any particular person (including the Authority holding the information) as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972 (amended).

PART II

10.	Part II Minutes - 15th September 2014	45 - 48	
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Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

Note:-

Bold = Key decision

Non-Bold = Non-key decision

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Cabinet – Meeting held on Monday, 15th September, 2014.

Present:- Councillors Anderson (Chair), Carter, Mann, Munawar, Parmar and Sharif

Apologies for Absence:- Councillor Swindlehurst

PART 1

23. Declarations of Interest

No declarations were made.

24. Minutes of the Meeting held on 14th July 2014

Resolved – That the minutes of the meeting of the Cabinet held on 14th July 2014 be approved as a correct record.

25. Slough Mass Rapid Transit Scheme (SMaRT) Phase 1

The Acting Head of Transport introduced a report seeking approval to progress implementation of Phase 1 of the Slough Mass Rapid Transit (SMaRT) scheme which aimed to enhance public transport services and reduce congestion in the A4 corridor.

The scheme comprised of a range of highway infrastructure measures to enhance bus journey time and reliability performance, which would facilitate both improved bus services and wider benefits to the highway network. SMaRT would initially extend from the Slough Trading Estate to the M4 Junction 5 via the town centre in Phase 1. The estimated cost was £8.09m of which £5.6m had been committed by central Government via the Thames Valley Berkshire Local Growth Deal. Phase 2 would extend the improvements east of Junction 5 to Heathrow.

Members discussed a number of detailed aspects of the design and issues relating to the operation of the scheme including the improvements required at busy junctions; the increased frequency of services to a bus every 10 minutes at peak time; the use of Compulsory Purchase Order (CPO) powers; and the need to work closely with businesses on the trading estate to reduce current reliance on shuttle services and private car use. This engagement with the private sector would be important in ensuring the new rapid bus services were commercially viable. Detailed work on design and planning issues would take place prior to the consultation and procurement processes, and the Cabinet agreed to receive a further report prior to the tender being issued. Phase 1 was due to be completed by August 2016.

The Cabinet welcomed the scheme and congratulated officers for securing the major investment from the Berkshire Local Transport Body in view of the significant competition for funds across Berkshire. They also noted the

funding position as detailed in the report; gave permission to use CPO powers; and agreed funding for improvements to three additional junctions on the A4 Bath Road as part of the scheme.

Resolved –

- (a) That the offer of the Berkshire Local Transport Body to provide £5.6million towards the cost of the SMaRT major transport scheme be welcomed;
- (b) That the terms of the offer, including the need for the remainder of the scheme cost to be met by local funding contributions, be noted;
- (c) That the local funding contribution outlined in paras 4.4 and 4.5 required from Council revenue and capital resources, supplemented by S106 developer contributions where available, be agreed in principle subject to further consideration of scheme costs;
- (d) That the design of the scheme as outlined in paras 5.6 to 5.17 and Figure 1, be agreed in principle subject to a positive outcome to the public consultation now underway;
- (e) That negotiations be proceeded with to secure land on the frontage of A4 Bath Road required for highway purposes as set out in paras 4.15 and 4.16 and steps be taken, if necessary, to initiate compulsory purchase;
- (f) That funding for the improvements to three additional junctions on the A4 Bath Road west of Dover Road and improvements around Burnham Station and Burnham Lane as described in paras 4.6 and 5.18 to 5.20 be agreed;
- (g) That the tendering process be progressed in due course in line with the procurement strategy set out in para 4.7 of the report;
- (h) That the Strategic Director, Regeneration, Housing and Resources be authorised to take all necessary steps to secure the making, submission, confirmation and implementation of the CPO of the third party land required to deliver the SMaRT Scheme and the land required to deliver an efficient scheme on the land remaining at 150 – 160 Bath Road (following statutory process set down in the Highway Act 1980 and the Acquisition of Land Act 1981, as amended by the Planning and Compulsory Purchase Act 2004.);
- (i) That the Strategic Director, Regeneration, Housing and Resources be authorised to appropriate to planning purposes the land in the ownership of Slough Borough Council which is no longer required for the purpose for which it was previously used, for use in connection with the SMaRT Scheme and associated residential development under Section 122 of the Local Government Act 1972.

- (j) That the Cabinet receive a further report on progress and detailed design of the scheme prior to the commencement of the tendering process.

26. Chalvey Regeneration Strategy Update

The Head of Asset Management introduced a report which updated the Cabinet on the progress of the projects comprising the second phase of the Chalvey Regeneration Strategy and two emerging projects for a potential further phase.

Members discussed the progress of the following projects since the last report to Cabinet in March 2014:

- The former petrol station at Chalvey Road East – further to discussions with the Council, the private developer expected to submit a full planning application for a 24-unit residential development by October.
- Site of former Cross Keys Public House – the Council, who owned a third of the site, was seeking to work with the owner of the remainder to bring forward mutually agreeable residential development. The use of Compulsory Purchase Order powers remained an option if agreement could not be reached however good progress was being made.
- Chalvey Halt – discussions with railway and other strategic partners continued.
- Redevelopment of land at Ledgers Road – a planning application for a 73 unit residential development, including 23 affordable properties, on the site of the former Town Hall annexe had been submitted in August and were due to be considered by the Planning Committee in October.
- New changing facilities – work was onsite and was due to be completed by November. A budget had been approved to resolve the drainage issues previously discussed by Cabinet.
- Former SSE Depot site – following consultation with the Council a planning application would be submitted in October for a mixed use development including an integrated health facility. The Council had entered into detailed discussions about the potential to provide Extra Care Housing on the site.

Members were also informed of two emerging projects – workshop premises in Chalvey Road East and the potential for residential development at the garage site on Turton Way – for consideration in the next phase of the strategy. The Cabinet welcomed the significant progress that had been made and agreed to receive a further report at a future meeting.

Resolved – That the progress made with the various projects since March 2014, as set out below, be noted:

- (a) Slough Regeneration Partnership submitted the full planning application for the 73 unit redevelopment of Ledgers Road in

August 2014, which was scheduled to be considered by the Planning Committee in October 2014.

- (b) The owners of the former petrol station site had refined their proposals following a pre-application meeting and intended to submit a full planning application for a 26 unit development by October 2014.
- (c) Positive feedback had been received from the Clinical Commissioning Group (CCG) in relation to the proposed integrated health facility. As a consequence the full planning application would be submitted by October 2014.
- (d) The proposed Multi-Use Games Area (MUGA) had been completed.
- (e) Work to provide changing rooms at Chalvey Recreation Ground were already underway and would be completed by November 2014.
- (f) A survey had been undertaken and a budget set to resolve drainage problems at Chalvey Recreation Ground within the current calendar year.
- (g) Discussions had commenced with the partial owner of the Crosskeys site regarding a collaborative approach to redevelop the site.

27. Financial & Performance Report - Q1 2014-15

The Assistant Director, Finance & Audit introduced the Financial and Performance Report for the first quarter of 2014/15.

The Cabinet noted the performance against the balanced scorecard indicators and 'Gold' Project updates for the year to date. The Council was forecasting an overspend of circa £1m at Month 3 and appropriate action was taking place to mitigate this by the end of the financial year. The forecast spend of the capital programme was 80% against a revised budget of £60.979m.

Commissioners considered the proposed changes to the capital programme which comprised investment of £50k in the Municipal Bonds Agency; increased budget for Extra Care Housing Scheme; and the inclusion of a previously approved traffic scheme. It was noted that additional capital expenditure of £900k in extra care housing was expected to realise £500-£600k revenue savings by 2016-17 as well as helping to provide the appropriate care for local people. In response to a question, the Strategic Director of Wellbeing confirmed that feedback from service users had been very positive and this provision delivered high quality outcomes. Following discussion, the Cabinet agreed the recommended changes to the Capital Programme as detailed in the report.

Resolved –

- (a) That the following changes to the capital programme be approved:
 - i. Investment of £50k in the Municipal Bonds Agency
 - ii. Increasing the budget for an Extra Care Housing scheme over the existing budget in 2014-15 by £400,000 and £500k in 2015-16, with £805k of funding coming from Adult Social Care grant
 - iii. Inclusion of a previously approved traffic light scheme that was funded from a revenue reserve to be included in the capital programme
- (b) That the virements and write offs contained within the report be approved.
- (c) That the transfer of funds from the NHS to the Council in respect of the Better Care Fund be noted.
- (d) That the current financial forecast position, balanced scorecard and update on Gold projects be noted.

28. Council Tax Support Scheme 2015-16

The Assistant Director, Finance & Audit introduced a report regarding potential changes to the Council Tax Support Scheme for 2015-16.

Legislation required the scheme to be reviewed annually by Members and the options for 2015-16, as detailed fully in Appendix A to the report, were explained. Any changes to the scheme, other than uprating the standard percentages, would require the Council to undertake consultation. It was proposed that a review be undertaken to look at what changes could be made to improve the financial position for the Council for 2015-16. During discussion, Members were informed that the overall cost of the scheme was £8.8m and it was noted that pensioners remains a mandatory protected group.

After due consideration, the Cabinet agreed to pursue Option 2 whereby review and consultation would take place on the scheme with a further report on the proposed scheme to be considered by Cabinet in December 2014. The review should seek to explore any potential financial improvements to the Council arising from any changes, whilst ensuring the scheme continued to protect the most vulnerable residents.

Resolved –

- (a) That Option 2, as detailed in section 9 of the report, be pursued whereby the Council consults on some revisions to the Council Tax

Support scheme if these are financially beneficial following review of the modelling with the Leader.

- (b) To update the relevant applicable amounts included in appendix A.
- (c) That officers explore the different scheme options available and bring these back to Cabinet for a subsequent decision in respect of the 2016-17 financial year.

29. Treasury Management Annual Report

The Assistant Director, Finance & Audit introduced a report which summarised treasury activity in 2013-14 and the first part of 2014-15, in compliance with the CIPFA Code of Practice.

The report detailed the position in relation to the Council's borrowings and investment activity and confirmed that none of the Prudential Indicators had been breached. Members noted that external debt had been reduced during 2013/14 and investment income of £0.542m had been achieved, with a rate of return of 0.59%. The Treasury Management Strategy 2014/15 adopted by Council in February 2014 increased diversity in the portfolio, whilst continuing to prioritise security and liquidity over yield. Investments in a number of longer term treasury instruments were discussed, as detailed in section 4 of the report, from which was hoped a higher rate of return could be achieved to contribute to the Council's wider budget objectives. The current rate of return for the 2014/15 strategy was 0.79% across an investment portfolio of £90-£100m.

Commissioners discussed the approach to debt repayment; the outlook for interest rates; and the range of strategies that local authorities were taking in relation to treasury management. The Cabinet also welcomed the fact that it had been confirmed that the remaining balance due from its previous investment in Icelandic Banks.

Resolved – That the Treasury Management activities for 2013-14 and the beginning of 2014-15, as set out in the body of the report, be noted.

30. Anti-social Behaviour, Crime and Policing Act 2014 - New Anti-Social Behaviour Powers

The Head of Consumer Protection & Business Compliance and the Community Safety Manager introduced a report setting out important new measures for tackling anti-social behaviour (ASB) contained within the Anti-social Behaviour, Crime and Policing Act 2014.

Members considered a change to the recommendation which was tabled to clarify the delegation of powers under the Act and were informed that it would come into force on 20th October 2014. The Act sought to place the victims of ASB at the centre of the response and it streamlined the current ASB toolkit

by consolidating the number of orders from 19 down to 6. The key changes included the introduction of a new 'Community Remedy' utilising restorative justice to deal with low level crime and ASB and a 'Community Trigger' which imposed a duty on statutory partners to take action where victims made repeated complaints about ASB.

The way in which residents in Slough reported ASB would remain the same and communications activity would take place to ensure the new powers were properly understood. Commissioners discussed the scope of the new orders in relation to issues such as littering and fly-tipping and felt the practical implementation of the powers would be the key to their effectiveness.

Resolved – That the powers conferred by the Anti-social Behaviour, Crime and Policing Act 2014 to local authorities be delegated by Cabinet to (i) the Customer & Community Services directorate and (ii) the Regeneration, Housing & Resources directorate.

31. Family Placement Allowance Scheme

The Strategic Director of Wellbeing introduced a report which proposed changes to the Slough Special Guardian's Allowance policy.

It was proposed that the policy be amended to make the Special Guardianship Allowance the same as for Adoption and Residence Order Allowances and that they be subject to the same up-rating as fostering allowances. Commissioners were informed that the Local Government Ombudsman (LGO) had investigated a complaint on these matters and their recommendations had led to a review led by the Family Placement Service who were proposing the changes to the policy as detailed in Appendix A to the report. The proposal would result in additional costs of c. £14,000 which would be met from existing budgets. The Cabinet agreed the proposed changes to ensure the allowances met the LGOs recommendations and were equitable for those people supporting children in Slough.

Resolved – That the following changes be made to the Special Guardianship Allowance Policy:

- (a) That the maximum allowance payable to be the same as for Adoption and Residence Order Allowances.
- (b) That any annual up-rating to be consistent with the up-rating of fostering allowances and to form the basis for the required means test.
- (c) That all allowances that have been in place since 1st April 2012 be adjusted to the current Fostering Network rate.

32. References from Overview & Scrutiny

There were no references from Overview & Scrutiny.

33. Notification of Forthcoming Decisions

Resolved – That the published Notification of Decisions be endorsed.

34. EXCLUSION OF PRESS AND PUBLIC

Resolved – That the press and public be excluded from the meeting during the consideration of the items in Part II of the agenda as they involved the likely disclosure of exempt information relating to individuals and to the financial and business affairs of any particular person (including the authority holding that information) as defined in paragraph 3 of Part I the Schedule 12A the Local Government Act 1972.

Below is a summary of the decisions of the Cabinet taken during Part II of the agenda.

35. Windsor Road Regeneration Scheme

The Cabinet agreed further steps to facilitate the Council's aspirations to regenerate Windsor Road and bring forward a road widening scheme.

36. Agreement of the Heads of Terms for Two Free School Sites

The Cabinet approved steps to agree the Heads of Terms for two free school sites in Slough as detailed in the Part II report.

Chair

(Note: The Meeting opened at 6.34 pm and closed at 8.30 pm)

SLOUGH BOROUGH COUNCIL

REPORT TO	Cabinet	DATE: 13 th October 2014
CONTACT OFFICER:	Stephen Gibson, Head of Asset Management (01753) 875852	
WARD(S):	Chalvey	
PORTFOLIO:	Neighbourhoods & Renewal - Cllr Swindlehurst	

PART I
NON-KEY DECISION**WINDSOR ROAD REGENERATION SCHEME UPDATE****1 Purpose of Report**

- (a) The purpose of this report is to update Cabinet on the progress made towards delivery of the regeneration of Windsor Road following the decision on the 15th September 2014 for Slough Borough Council (SBC) to work collaboratively with Shanly Homes Limited (MSH) and its asset holding subsidiary regarding comprehensive redevelopment of the area.

2 Recommendations

Cabinet is requested to resolve:

- (a) That progress with the proposed sale be continued, conditional upon planning consent, at existing use value, to Shanly Homes Limited and/or its asset holding subsidiary with a view to comprehensive redevelopment of the area for private residential use, and
- (b) Seek to appropriate Council land to planning purposes to facilitate this.

3 Corporate Plan

- (a) The proposed collaboration is a positive move forward. It will bring forward a scheme expediently that promotes Slough as place to live, will improve the lives of local residents in Windsor Road, promote economic growth, protect the Council's finances and complement the town centre regeneration strategy.

4 Joint Strategic Needs Assessment

- (a) The scheme will complement the aims and objectives of the Heart of Slough programme and enhance strategies that aim to promote Slough as a place where people want to live, work, stop, and shop and do business. The capital investment will improve transport links, reduce dissatisfaction from local residents and generally improve the image of the town.

5 Other Implications

(a) Financial

The Council has obtained independent valuations of its assets and has undertaken robust development valuations of all of the options available on the above. The chosen route represents the most cost effective and commercial way forward. The sale would be in compliance with Section 123 of the Local Government Act 1972 which imposes a statutory duty on local authorities to achieve best value in the context of land disposals.

(b) Risk Management

Risk	Mitigating action	Opportunities
Legal – Risks in connection with the acquisition of freehold rights to the leasehold properties where the Council is a qualifying tenant.	Council to follow due process under Chapter 1 of Part I of the Leasehold Reform Housing and Urban Development Act 1993	Negotiating a settlement with the freeholders outside the formal process will avoid undue delays
Finance – the Council does not realise best value for the site	Independent valuations and robust development appraisals prove that the current option is the most cost effective route forward.	The Head of Terms includes specific clauses that will increase the capital receipt in the event that anticipated profit or development quantum increases.
Property – Inability to secure land required for road widening scheme	The Council has already passed a resolution to use CPO powers, however this could be challenged at a Public Inquiry	The agreement with MSH has secured land required between 81-127 Windsor Road without the need for CPO. Negotiations are ongoing with qualifying persons from 12-46 Windsor Road with the aim of reaching an agreement by mutual treaty.
Employment Issues	No risks identified	.
Equalities Issues	No risks identified	
Human Rights	No risks identified	

(c) Human Rights Act and Other Legal Implications

None

(d) Equalities Impact Assessment (EIA)

The completed road widening scheme will include facilities to improve accessibility into the town centre for cyclists, pedestrians and motorists. A full EIA will be undertaken.

(e) Legal

The vast majority of the land held by the Council is held for highway purposes and a small balance for housing purposes. As it is now proposed to use the land for purposes which would amount to planning purposes. The Council will need to formally resolve that the land held for highways purposes is no longer required for such purposes and to appropriate it to planning purposes under Section 122 of the Local Government Act 1972 and Section 227 of the Town & Country Planning Act 1990. The land held for housing purposes may be disposed of under the General Housing Consents 2012 issued by the Secretary of State under Section 32 of the Housing Act 1985 which permit disposals of land at a consideration equal to its market value.

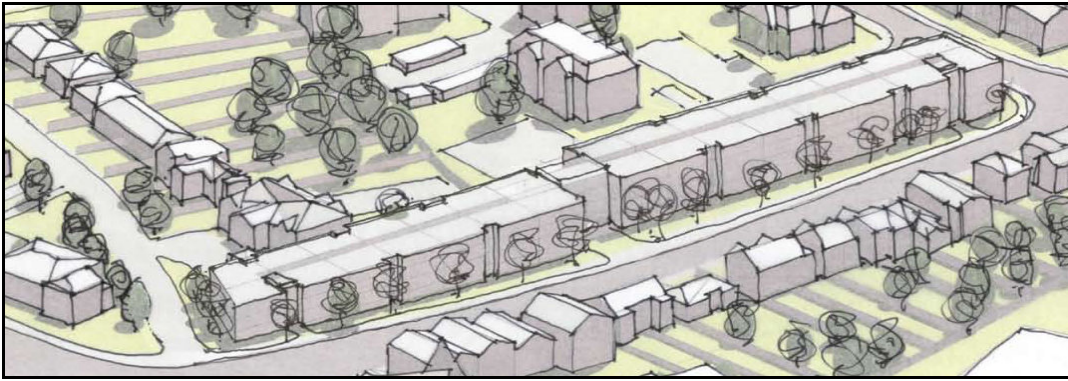
Having sought external legal opinion, the Council has been advised that it qualifies to acquire the freehold interest in the two properties at 107 and 109 Windsor Road under the provisions of the Leasehold Reform, Housing and Urban Development Act 1993. The Council is also permitted under Section 120 of the Local Government Act 1972 to acquire by agreement any land for the benefit, improvement or development of their area. Following the decision by Cabinet on 15 September 2014, solicitors have been instructed to seek to acquire the freehold interest for the Council using these powers.

(f) Land and Property Implications

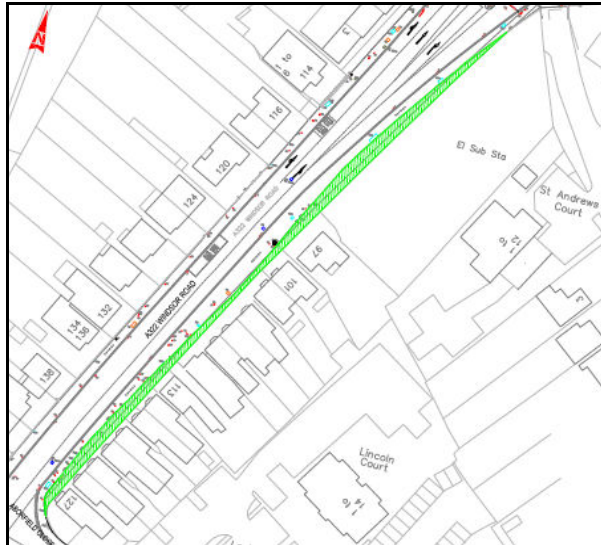
The property implications are covered in Section 6 below.

6 Supporting Information

- (a) On 15 September 2014, Cabinet delegate authority to the Strategic Director Regeneration, Housing and Resources to agree Heads of Terms with MSH to dispose of the Council's interest from 81-121 Windsor Road to realise the long-term objectives of delivering the road widening scheme and regeneration of properties from 81 – 127 Windsor Road.
- (b) Following this meeting, Heads of Terms have been agreed with Sorbon Estates (SE) the subsidiary of MSH that owns the properties to the south of the site and the access land to the rear of the property, which is subject to planning permission for a scheme that would introduce circa 110 flats.



- 6.3 Cripps LLP has been appointed as the solicitors on the sale agreement.
- 6.4 Concerns raised by Cabinet at the meeting on the 15th September 2014 have been addressed by negotiating the inclusion of the following principals into the Heads of Terms:
- 6.4.1 The purchaser will practically complete the scheme granted under the satisfactory planning consent within 3 years of planning consent being granted unless the Nationwide House Price Index falls (7.5%) below today's figure or an extension has been granted by SBC (not to be unreasonably withheld) on the grounds of delayed commencement due to obtaining discharge of pre-commencement planning conditions.
- 6.4.2 If consent is achieved for a scheme of more than 110 two bedroom flats the vendor will pay a planning clawback proportional to the current land value per unit.
- 6.4.3 Should the purchaser sell or assign the site within 5 years of the date of purchase, the purchaser shall pay to the vendor 100% of the uplift in value within the three years with 50% thereafter, less reasonable costs (including but not restricted to SDLT, legal expenses, surveys and interest costs).
- 6.4.4 On practical completion of the scheme the actual revenues and actual cost attributed to the scheme will be calculated and if the net development profit (i.e. GDV less all development costs including finance) is more than 17.5% of the schemes Gross Development Value the purchaser will split the profit achieved above this level 50/50 with SBC.
- 6.4.5 SE transferring the Highways Expansion Land (outlined and hatched in green on the Plan overleaf) or any part thereof at market value in the event that the agreement does not proceed.



- 6.5 Once the Heads of Terms have been signed by the Commissioner the sale agreement will be prepared with the legal pack issued to Sorbon Estates.
- 6.6 Sorbon Estates will then have 4 weeks to agree and exchange on the sale agreement.
- 6.7 Once exchanged Sorbon Estates have 6 months to submit a planning application.
- 6.8 Once consent is granted SE will have 3 years to practically complete the scheme.
- 6.9 The Highways land can be drawn down by SBC at any point.

7 Conclusion

- 7.1 As mentioned above, the disposal to MSH is the most cost effective and expedient way to deliver a key scheme that will provide an impressive gateway into the town centre and facilitate the long-term aspiration of resolving highways issues in the local area.

8 Appendices

None

9 Background Papers

None

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SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 13th October 2014

CONTACT OFFICER: Andrew Stevens
(For all enquiries) Assistant Director, Community & Skills
 (01753) 875507

WARD(S): All

PORTFOLIO: Community and Leisure – Councillor Carter

PART I
KEY DECISION

LEISURE STRATEGY**1 Purpose of Report**

- 1.1 This report is to advise Cabinet of progress in implementing the Leisure Strategy approved at its meeting in July. The strategy is designed to get more people more active more often. The report describes two strands of activity. The first is to modernise core leisure facilities, including ice. The second is to implement a community based programme of activity that brings leisure opportunities close to where people live in open spaces and community venues, particularly targeting those who are least active.

2 Recommendations

The Cabinet is requested to resolve:

- (a) That the Assistant Director for Community and Skills be authorised to implement the next steps as set out in section 9 of this report, following consultation with the Commissioner for Community and Leisure, including:
- i. Agree the best scheme for the ice arena for the budget available, working initially with Morgan Sindall through the Slough Regeneration Partnership.
 - ii. Develop and assess options to make a recommendation for a new leisure centre.
 - iii. Develop a 5 year implementation plan for the leisure strategy.

3 Wellbeing Strategy Priorities

- **Economy and skills**
- **Health and wellbeing**
- **Regeneration and environment**
- **Safer Slough**
- **Civic responsibility**
- **Improving the town's image**

- 3.1 All the actions within the Leisure Strategy will contribute towards achieving the overarching vision of the Slough Joint Wellbeing Strategy and will make significant contributions specifically to the health, wellbeing and safer Slough themes.

- **Health and Wellbeing.** Cabinet in July 2014 approved a strategy for leisure, with the overarching aim to "enhance the health and wellbeing of Slough residents by ensuring

leisure activity is adopted as a habit for life for all – more people, more active, more often”. The causal link between physical activity and overall health indicators is clear, particularly for obesity and heart disease, which are high priorities for Slough.

- **Safer Slough.** The opportunity to participate in shared leisure activities makes a positive contribution to community cohesion and interaction for all members of the varied and diverse community in Slough.
- **Regeneration and environment.** Leisure facilities, both open spaces and buildings, can be used for leisure purposes, contributing to the quality of the environment of the town. They provide opportunities to regenerate specific sites and local communities.

3.2 This will be one of a group of strategies that underpin and enable the Wellbeing Strategy. Each addresses a specific area of activity and links with and reinforces the strategic aims and objectives of others. All are linked by the common vision of the Wellbeing Strategy.

4 **Other Implications**

4.1 Financial

A more complete plan for revenue and capital investment for up to five years will be available for Cabinet in December as part of the updated strategy. At this stage, the main financial strands are:

- £1.463m related capital investment in this year’s programme predominantly for repairs and maintenance to existing facilities.
- £3.5m earmarked for future improvements to the ice arena subject to final approval.
- £450k over 3 years allocated for small capital improvements in community venues including parks for leisure purposes.

4.2 There is currently no confirmed capital budget for major new leisure development other than ice in the Medium Term Financial Strategy.

4.3 Risk Management

Risk	Mitigating action	Opportunities
Legal	None at this stage	
Property	A detailed facilities options appraisal will be done as part of the development of the Leisure Strategy	
Human Rights	None	
Health and Safety	None	
Employment Issues	None	
Equalities Issues	The strategy focuses on identified priority groups, but will maintain opportunities for all. There will be a clear link between local dispersed provision and the ability of priority groups to engage	Improved access to quality facilities will contribute to increasing levels of activity by Slough residents
Community Support	User and non user information has been used to inform the strategy.	Further consultation will be undertaken as proposals are developed

Communications	None	
Community Safety	None	
Financial	See section 4.1	
Timetable for delivery	None	Link with contract ending in 2017
Project Capacity	None	

4.4 Human Rights Act and Other Legal Implications

There are no direct Human Rights Act or other legal implications arising from this report.

4.5 Property Implications

Evidence gathered from technical surveys suggests that capital funding in excess of £6m would be required to comprehensively refurbish the Montem Leisure Centre. In July Cabinet decided to move the main leisure facility from this site. In December Cabinet will receive an assessment of potential alternative locations that will balance best value (capital and revenue) with the desire to get more people, more active more often.

4.6 The refurbishment of the Ice Arena will substantially improve the appearance of the building internally and externally. It is anticipated that around circa £3m would be spent with the next 5-10 years on planned maintenance.

4.7 The current programme for capital investment in leisure facilities is summarised in section 4.1. The property implications are:

Montem	Maintenance and repairs for 3-5 years only pending decision on new pool
Ice	Maintenance and repairs to summer 2015 only, then major refurbishment
Langley	Maintenance and repairs for 20 year life
Centre	Maintenance and repairs for 3-5 years pending decision on new pool
Ten pin	Maintenance and repairs for 20 year life

4.8 Equalities Impact Assessment (EIA)

An Equalities Impact Assessment will be completed for new leisure facilities when those plans have been developed.

4.9 Workforce

There are no direct workforce implications arising from this report.

5 Progress in implementing the leisure strategy

5.1 **Strategy development**

Cabinet agreed the leisure strategy in July. The strategy has the following overarching outcome:

“That the health and wellbeing of Slough residents is enhanced by ensuring that physical activity through sport and leisure pursuits is adopted as a habit for life for all - **more people, more active, more often.**”

5.2 This outcome will be achieved by maintaining levels for those who are currently active and engaging more people in active lifestyles.

1. 5% more active Slough adults than in 2013 (63% increased to 68%)
2. 1% fewer children reported as overweight or obese in reception and at year 6 in the highest rate wards

- 5.3 The strategy is closely interlinked with wellbeing and health and with the emerging parks strategy to improve access and use of parks and open spaces. Performance will be measured through measures of participation showing the impact on target groups and also the reach and use of locally based improvement in facilities and its use.
- 5.4 A steering group comprising officers as well as the Commissioners for Community and Leisure, Environment and Open Spaces, and Health and Wellbeing, has been set up to ensure momentum and focus in implementing the leisure strategy is maintained.
- 5.5 At the heart of the strategy are two inter-related programmes to improve opportunities for local people to participate in physical activity. Together, these address the imperative to maintain current use and to reach out to new audiences and engage those most in need of support. They will drive the procurement of operational management of the council's leisure centres contract from 2017.
- 1) **Improvements to core leisure facilities.** This includes new provision to meet future needs for a pool and associated market desirable functions and refurbishing and upgrading the ice arena, as well as retaining the Langley leisure centre and potentially developing a football focused community sports facility. These facilities will maintain and build on existing strengths in participation.
 - 2) **Community leisure programme.** The most effective way to get more people more active is to take leisure programmes and small scale facilities into local communities close to where people live in open spaces, parks and community venues. This is revenue intensive, making use of staff time and community champions to engage people. Examples of opportunities include outdoor gyms, walking trails, tai chi areas, dance, pilates, zumba, MUGAs or skate boarding. The Community Sports Activation Fund (CSAF) programme from August 2014 is testing how these principles.
- 5.6 This strategy proposes investment in new core leisure facilities, which would be designed to meet identified demand and be efficient to operate. This should mean the council's current management fee of £330,000 a year would be reduced to zero.
- 5.7 The community leisure programme would require smaller seed corn investments in equipment and facilities at an estimated cost of £150,000 a year for three years. Additional funding would be secured through contributions in return for health and community outcomes and an increased role for community and voluntary sector partners.
- 5.8 This strategy marks a significant shift from capital intensive investment to more flexible revenue funded activities to engage local people. This would would require a further £50,000 a year investment to run activities and events and work with local organisations and champions to develop a cost neutral and sustainable programme. This will be put forward as a separate growth bid for 2015/16.

6 Progress to date

- 6.1 Progress in implementing the strategy to date includes:
- Consultants appointed to work with council officers to develop a 5 year plan for the strategy and advise on options for leisure facilities.
 - Capital budgets established for ice arena refurbishment and the community leisure programme.
 - Community Sports Activation Fund programme started.
 - Structural survey of the ice arena.

- Leisure strategy steering group established.
- Eltham playing pitches opened for use August 2014.
- £10,000 and practical support secured for the project from Sport England
- Outdoor rowing and canoeing centre soft launch in November 2014 and full opening in the Spring 2015

6.2 **Community Sport Activation Fund (CSAF)**

A 3 year 'Get Active' programme has been funded through Sport England's Community Sport Activation Fund, with the Council receiving £195,000 from Sport England and a further £182,000 from other partners and sources including Premiership Rugby.

- 6.3 The programme aims to increase participation in sport and physical activity, encouraging individuals to take part in at least 30 minutes of sporting activity, once a week. The programme targets young people not in education, employment or training, women and people with a disability living in Baylis and Stoke, Britwell, Foxborough and Wexham.
- 6.4 Over the next three years the funding will provide opportunities for local people to take part in a wide range of sports and activities including multi sports sessions, netball, disability wheelchair sports, rowing and canoeing, zumba, boxing and basketball. Schools across the borough will also be visited by a touring disability road show throughout the year, in partnership with Arbour Vale School, where pupils can take part in a variety of disability sports.
- 6.5 Many activities will be delivered in our parks and open spaces ensuring they are fully accessible to the local community. This will target those that do very little or no exercise to encourage more people to form new habits of physical activity to reduce the incidence of obesity and improve mental health and well being. A reward card will be available to everyone signing up to the programme with incentives linked to free physical activity opportunities in partnership with Slough Community Leisure.
- 6.6 The programme will recruit up to 30 individuals each year to develop coaching skills and gain a level 1-2 qualification in their chosen sport. This will provide a pool of suitably qualified individuals to carry on the programme when funding ends in 2017. Recipients of the training will be required to volunteer up to 30 hours of coaching in their community once they have achieved their qualifications.
- 6.7 The programme was launched over the summer with welcoming sports festivals in each ward and started on 22 September. 80 people so far have registered with the scheme.

7 **Ice arena development**

- 7.1 Cabinet in July agreed that the ice arena should be refurbished and given a stronger presence to the A4 frontage as a priority. Since July a structural survey has been completed and through the Slough Regeneration Partnership, Morgan Sindall have been engaged to develop designs and plans, working with GT Architects. This will take into account site layout and future development opportunities at the Montem Lane site.
- 7.2 The budget for the project is £3.5m. The main features of the design include:
- Two storey extension to provide a striking and welcoming frontage to the A4
 - Building re-clad to improve its appearance and impact
 - Long term solution to roof issues
 - Replace ice plant
 - Introduce light and colour to the interior

- Refurbish seating and area surrounding the rink
- New entrance and reception area and space for café
- Space that can be developed later by the leisure contractor for adventure activities

8 Leisure facilities development

8.1 Leisure consultants FMG, in partnership with CJ Consilium, the Sport, Leisure and Culture Consultancy and GT Architects, have been appointed to work with the council to:

- Review current and future needs, supply of facilities in the area and future demand.
- Assess the market viability of facilities that could be included in a new leisure centre to replace Montem.
- Review site options and provide information on feasibility and costs.
- Advise on funding options and re-procurement of the leisure contract in 2017.
- Produce a 5 year action plan to implement a community leisure programme as well as facility improvements.

9 Next steps

9.1 Cabinet in December will receive a report detailing progress and seeking authorisation to progress in implementing the leisure strategy, including the following:

- Proposed scope and location and budget for a new leisure facility
- Developed design, costs and timetable to refurbish and extend the ice arena
- Five year plan to implement the leisure strategy
- Assessment of options to finance and manage SBC facilities, including links with the leisure services contract expiring in June 2017
- Finalised parks strategy showing how this supports and enables the leisure strategy

9.2 There will be consultation with local people in the autumn to make sure the council's 5 year plan meets needs as effectively as possible.

10 Comments of other committees

10.1 None.

11 Conclusion

11.1 This report outlines how the leisure strategy approved by Cabinet in July 2014 is being implemented. The strategy will ensure investment in core facilities to maintain current participation in physical activity, and in particular, the community leisure programme will reach out and enable residents to be more active in ways that fit with their lifestyles and needs in localities where they live. Targeted capital and revenue investment will mean more people are more active more often, which will deliver significant health benefits and longer term savings in health costs, as well as enhancing individuals' quality of life.

Appendices Attached

None

Background papers

Leisure Strategy. Cabinet report, 14 July 2014

SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 13 October 2014

CONTACT OFFICER: Ruth Bagley, Chief Executive
Tony Madden, Principal Asset Manager

(For all enquiries) (01753) 875657

WARD(S): All

PORTFOLIO: Councillor Pavitar Kaur Mann – Commissioner for Education and Children

PART I
KEY DECISION

ARRANGEMENTS FOR SCHOOL EXPANSION: LANGLEY GRAMMAR SCHOOL

1 Purpose of Report

To seek approval to fund a one form of entry expansion of Langley Grammar School from Basic Needs Grant in association with other major works to be funded by a bid, if successful, for national funds made by the School.

2 Recommendation(s)/Proposed Action

Cabinet is requested to resolve:

- a) That a maximum of £3,000,000 of grant funding (Basic Needs Grant) is allocated to fund construction of one form of entry at Langley Grammar School; and
- b) That the Chief Executive following consultation with the Leader of the Council and Commissioner for Education is given delegated authority to agree the final sum, based on construction costs, and any conditions including appropriate changes to the school's admissions policy.

3 Slough Wellbeing Strategy and JSNA Priorities

Priorities:

- Economy and Skills – the delivery of sufficient school places for Slough residents will support delivery of skills and qualifications to young people in Slough and improve their life chances.
- The number of children with Statements of Educational Need (SEN) requiring specialist resourced provision and special school places is rising slightly faster than the general population. Creating an SEN resource unit for pupils at Langley Grammar school will make a contribution to meet the rising demand.

4 Other Implications

a) Financial

- 4.1 Delivery of Slough's School Places Strategy is dependent on:
- Effective use of the Basic Needs grant and other education funds available;
 - Support to government funded Free Schools where meeting the needs of Slough;
 - Effective use of existing school sites.
- 4.2 The Council is also responsible for securing best value from its assets and sources of funding. The Council must balance educational and other community benefits from use of land.
- 4.3 Funding for school places is in a relatively healthy position mainly due to the provision of DfE funded Free Schools. Slough is allocated funding by the DfE annually based on the locally projected shortfall of places. Slough has been allocated £38m for the 4 year period 2013-14 to 2016-17. Latest financial planning suggests that at the end of the current settlement period, to 2016-17, there will be a carry forward of £26.5m, although predicted demand beyond that date will outstrip the funds available. At this point Slough would expect to receive a new allocation for 2017-18 and later years. These figures are based on the assumption that no new Free Schools are approved in the interim period and the Council funds all required new school places.
- 4.4 The proposal is to use up to £3m to fund one new form of entry at Langley Grammar School. Slough receives £15.5K of grant per new secondary place required, based on this figure a new form of entry with sixth form expansion would be allocated £3m. A budget of £3m is comfortably within the funding available to the Council, complies with the Council's strategy of using Basic Needs Grant to fund expansions, to complement Free School proposals and to enhance education provision, and represents value for money in unit cost per head.

b) Risk Management

Risk	Mitigating action	Opportunities
Legal Challenges from government and specific interest groups to overall strategy	Ensuring sound basis within places strategy and a revised admissions policy which balances individual and institutional needs across the borough	Revised admissions policy improves opportunities whilst balancing other needs
Property Planning challenges	Early consultation by LGS with Planning Sound initial consideration avoiding wasted effort	Expansion of existing sites potentially improves site use and reduces the need to establish new facilities

Human Rights	Sound basis to strategy and admissions policy	
Challenges from specific interest groups	Appropriate consideration and consultation	
Health and Safety		
Traffic risks	Sound transport planning	
Employment Issues		
Equalities Issues	Ensure needs of all parts of community are considered and balanced in the strategy and admissions policy	Improve access of Slough children to grammar education without harming the existing balance in Slough non-selective schools
Challenges		
Community Support	Consult as appropriate	Potential support from some parents
Risk of objection	Communicate scale of the problem and benefits	
Communications	Effective communication plan	Improving understanding of the constraints within which the Council operates in providing school places and of the difficult balance of a selective and non-selective system
Community Safety		
Financial	Use available funding streams and delivery models to maximise use of resources	Improve cost-efficiency by co-funding a bigger scheme
Inability to resource need		
Timetable for delivery		Co-ordinate opening with period of demand
Project Capacity		Co-funding a bigger scheme creates project management efficiency
Other		

c) Human Rights Act and Other Legal Implications

- 4.5 There are Human Rights Act implications arising out of the proposed recommendations of this report.
- 4.6 The School Admissions Code has been issued under School Standards and Framework Act 1998. The Code imposes mandatory requirements and includes guidelines setting out aims, objectives and other matters in relation to

the discharge of functions relating to schools admissions. It is the responsibility of admission authorities to ensure that admission arrangements are compliant with the Code.

- 4.7 Only those Grammar Schools designated by the Education (Grammar School Designation) Order 1998 are permitted to select their intake on the basis of high academic ability. Langley Grammar falls within the designation.
- 4.8 Any changes to a Schools Admission Policy must be compliant with the Code, the Schools Admission Appeals Code, other related regulations as well as relevant human rights and equalities legislation.

d) Equalities Impact Assessment

- 4.9 The proposal has a positive impact since it enables an increase in the number of school places across the borough, improving access and choice for all. It will increase the number of grammar school places available in the borough without having an adverse impact on the present selective:non-selective ratio of places. It will increase access to SEN education in a mainstream setting.

5 Background

- 5.1 Langley Grammar School has submitted a bid to the DfE for a major rebuild and has asked the Council to fund building works to expand the school by one form of entry at the same time. Langley Grammar also proposes to create SEN provision for pupils who satisfy their admissions policy and who also have special needs.
- 5.2 This request offers the opportunity to do a more site-efficient and cost-efficient build, to satisfy an increasing pressure for SEN places and for the Council to deploy its Basic Need Grant at a good unit cost per place. At the same time it raises questions of principle and policy about the number of and admission of Slough students to grammar school places in the borough. Members will wish to consider how they can maximise the benefit of their investment for Slough residents whilst not unbalancing the present provision within and outside the borough which supports Slough residents.
- 5.3 Slough's secondary schools have remained relatively unchanged in number for a generation with 11 schools (56 FoE, Forms of Entry) in Slough of which 4 (18 FoE) are grammar schools. Investment in Slough's secondary school places has kept pace with demand. There has also been significant inward and outward traffic particularly of pupils coming in to grammar schools and pupils travelling out to non-selective and selective schools. This has traditionally been of approximately neutral impact. The rapid growth in the primary school population since 2007 is now starting to impact on the demand for secondary school places. Demand had initially threatened to outstrip supply yet, as a result of the recent approval and opening of new Free Schools described below, supply outstrips demand for 2014-15 and with other proposals in the pipeline is likely to do so until 2017. Thereafter in addition to the new provision described above it is estimated that another 4 schools may be required by 2022 (38 FoE in total). A further report on the Council's plans

to address the long term shortfall will be brought. In the meantime such a significant growth in demand raises questions about the proportion of places that will be on offer in future years at grammar schools.

- 5.4 The first new places that have created additional supply are via Free Schools, with Khalsa Secondary Academy opened in September 2013 in Buckinghamshire and Ditton Park Academy and Lynch Hill Enterprise Academy opened in September 2014 in Slough. Together these have provided an additional approximately 9 FoE available to Slough residents in 2013-14 and 2014-15. On a temporary basis this has resulted in an over-provision of secondary school places for Slough pupils and, as these schools grow to their planned scale that temporary over-provision will increase. This has reduced take up of non-selective schools in and particularly outside Slough and, puts those schools most severely affected at risk of becoming non-viable. This presents risks to schools within and particularly outside the borough and could mean that provision outside the borough is destabilised and lost before projected demand again exceeds projected supply from 2017. Members will know that the Council has made strong representations to the DfE to slow down the introduction of non-selective free schools to meet emerging need. However, because of the dynamics within the selective schools, one additional grammar FoE during this period will have little adverse impact, could serve to maintain the present supply of grammar school places for Slough children and will address the shortfall in the future.
- 5.5 The Council has established the following principles in its school places strategy:
- Prioritise expansion or delivery of schools to maximise the benefit to Slough residents
 - Support expansion of selective schools only where the expansion will not add to the imbalance between selective and non-selective places
 - Allow for adequate playing fields on or very easily accessible to the site
 - Maximise the available sources of funding or schemes for delivery
 - Be part of a holistic plan for future developments in the borough
 - Recognise that land use pressures must result in provision being made outside the borough
 - Be sufficiently flexible to respond to acceleration or deceleration in demand.
- 5.6 Whilst the Langley Grammar request offers an opportunity in the context of severe demand over the longer term, the challenge is to ensure that the principles above are satisfied. In essence to ensure the additional new places secured by the Council's investment should very largely serve the needs of Slough residents both by increasing the proportion of Slough students at Langley Grammar and by increasing the total number of Slough students in Slough grammar schools without adversely affecting the imbalance between selective and non-selective places. This is a mathematical and policy challenge. Policy at borough level may need to be clarified and the school's admissions policy will need to be adjusted. Langley Grammar School has offered to adjust its policy and we need to make reasonable assumptions on how this will impact the take up of places.

6 Grammar Places

6.1 Grammar schools are a key part of Slough's school provision. In 2013, they provided 38% of all secondary school places in Slough. Yet on average only a minority of places in Slough's grammar schools are offered to Slough residents (34% or 181 offered in 2014, or 13% of all secondary school places in Slough). A further 72 and 24 grammar school places were offered to Slough residents by Burnham grammar and other grammar schools respectively.

School (Current Admission number)	No. of Slough Residents Offered Year 7 Places*	% of each school's Year 7 from Slough	% of total Year 7 grammar school students resident in Slough
Herschel (120)	74	62%	27%
Langley (150)	47	31%	17%
Upton Court (145)	27	19%	10%
St Bernard's (120)	33	28%	12%
			66%
Burnham Grammar (150)	72	48%	26%
Other non-Slough Grammar	24	Not available	9%

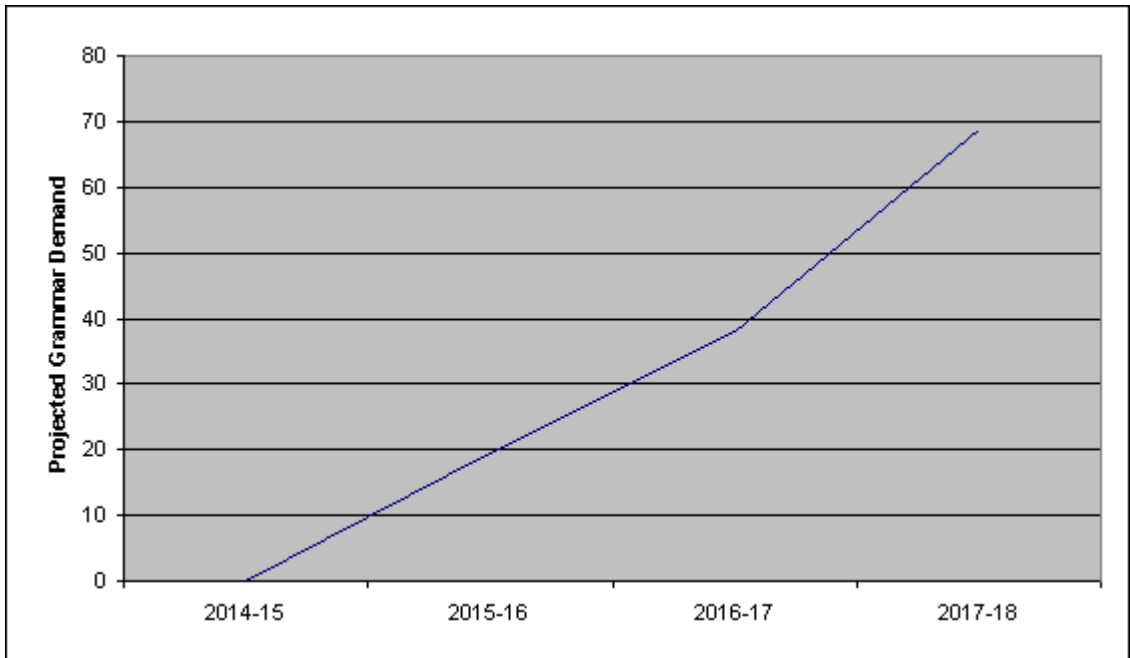
As at offer day 2014

6.2 The admission of Slough residents to Slough's grammar schools is based on a number of factors: the levels of aspiration and perception of success from Slough residents; teaching those skills which will best fit a pupil to pass the test; the admission policies of the grammar schools; and the overall pass rate as it impacts on the cohort in any year.

6.3 The current 11+ test in theory identifies the top 30% of pupils. Pupils who score 111 or greater are considered in the top 30% and therefore eligible for a place in a grammar school if they apply. If a grammar school is oversubscribed, places are offered according to the criteria set out in each individual school's Admissions Policy. Not all pupils who score 111 are guaranteed a grammar school place. This will depend on whether there is greater demand than places and whether those who pass also meet the admissions criteria of the schools to which they apply. In 2014 all Slough residents who scored 111 in the admissions round have been offered a grammar place either at a Slough school or a school outside Slough but there is no guarantee that that will happen in every year.

6.4 As the school population increases the overall demand for secondary places increases and, all things being equal, the demand from Slough residents for grammar school places will correspondingly increase. Pragmatically therefore the number of grammar school places offered to Slough residents should increase and the Langley Grammar request is timely. To maintain the balance of provision, arguably more than 10 of the 38 FoE needed in the period 2013-2022 should be selective. Yet, because only a minority of places are taken up by Slough pupils, this would mean that the Council would be facilitating school places but would not satisfy Slough's demand for the 38 FoE. To maintain a baseline ratio of Slough pupils in grammar schools in and outside the borough

it is estimated that at least 60 places will be required by 2017-18 and based on present choice/offers more than 30 will be needed within the borough. Members should note that there are many variables and the outcome may vary from the projection according to applications in any year, alternative provision increasing or decreasing particularly outside the borough, the pass rate of Slough applicants, the perception and current performance of schools within and outside the borough, etc.



- 6.5 Working within this context officers have developed some draft principles to steer policy decisions:
- maintain the baseline ratio of non-selective to selective places for Slough pupils
 - all Slough pupils who pass the 11+ are offered a grammar school place
 - all the above are offered a place in a Slough grammar if that is their preference
 - and potentially to work towards increasing the proportion of Slough pupils at Slough grammar schools, where this does not adversely affect the ratio of selective:non-selective places.
- 6.6 To achieve the above all or some of the following will be required to match the growing population on a pro rata basis by either:
- a) increasing the number of grammar school places
 - b) increasing the aspiration of Slough families to apply for a grammar school place
 - c) ensuring that Slough pupils pass the 11+ if they have the aptitude
 - d) adjusting the admissions policies of Slough grammar schools to enable more Slough pupils who meet the 11+ threshold to go to a Slough grammar school.
- 6.7 Of these: a), if done alone, would require provision of three times the new places required for Slough pupils; b) and c), if undertaken alone would increase the demand for grammar schools places and increase the 'pass

mark', so frustrating applicants who had met the current standard; d) could create some places without the need to build but is unlikely to deliver all the demand during the plan period to 2021-22. On balance to meet the immediate pressure a combination of a) and d) would deliver additional places, if schools could be incentivised to change their admissions policies. Action to achieve b) and c) could be pursued but would be longer term in effect and have wider supply and policy implications.

7 Responding to the request for funding for the expansion of Langley Grammar School

- 7.1 Langley Grammar School has submitted a strong bid for inclusion on the Department for Education's Priority School Building Programme 2. The school should hear later this year if they have been included on the programme. Inclusion would see the old part of the school rebuilt at some time between 2015 and 2020. Expanding the school at the same time as rebuilding would provide good value for money and would ensure the most efficient use of the site.
- 7.2 During this period population growth in Slough will generate the demand for at least 1 further FoE in grammar schools within the borough by 2017 and the proposal represents good value for money.
- 7.3 In allocating grant to this purpose the Council would wish to ensure that the investment in Langley Grammar School benefits Slough residents and does not simply divert Slough pupils from other Slough grammar school places. To this end officers' discussions with the school have centred around a review of the school's admissions policy, with the aim of increasing the year 7 intake from Slough pupils in future years by at least 30. The school has agreed this in principle and options for delivering this are explored below.
- 7.4 Langley Grammar School has already adjusted its admissions policy from September 2015 giving priority to pupils who live in a wide catchment area and those that live in the area are prioritised as below:
- Applicants in receipt of free meals
 - Applicants with an aptitude for music (up to 10% of places)
 - Children of staff
 - Applicants with the highest test scores.
- 7.5 Further options being explored positively between officers and the headteacher include:
- A smaller catchment area, reducing the area outside the Slough boundary
 - Priority for pupils within the catchment who are from Slough and pass the 11+
 - Priority for pupils attending feeder schools - the academy has entered into an umbrella trust with Castleview and Ryvers. These could be feeder schools perhaps with other local schools.
- 7.6 It is anticipated that such changes will increase the proportion of Slough residents at Langley Grammar School but the scale of change cannot be

predicted precisely since it is dependent on a number of factors within and outside the school and council influence.

7.7 Members may wish to suggest other admissions criteria which may secure a higher proportion of Slough pupils and may also wish to suggest other conditions which derive community benefit from the investment in the school.

7.8 Officers will seek to secure those above and any additional condition through negotiation. The final conditions and the precise contribution based on build costs will be agreed by the Chief Executive following consultation with the Leader and Cabinet member for Education and Children.

8 Conclusion

8.1 Supporting Langley Grammar School's request for funding to enable 1 FoE expansion of the school offers a pragmatic and cost effective solution to the delivery of much needed school places in the borough without undermining the present balance of non-selective:selective school places occupied by Slough residents. Whilst all figures are projections based on recent experience and the overall dynamics of school supply and demand are subject to many factors, officers believe this is a practical way forward.

9 Background papers

None

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SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 13 October 2014

CONTACT OFFICER: Kate Pratt, communications manager
(For all enquiries) (01753) 875088

WARD(S): Langley St. Mary's
 Cippenham Green
 Chalvey
 Upton

PORTFOLIO: Councillor James Swindlehurst, Neighbourhoods & Renewal

PART I
NON-KEY DECISION

WAR MEMORIAL MAINTENANCE

1 Purpose of Report

To seek a recommendation that Full Council, as the trustees of the War Memorial Garden Trust, reimburse the general fund spend of £8,394.60 for maintenance of the Borough's war memorials which took place in advance of the WW1 Centenary in August.

2 Recommendation(s)/Proposed Action

The Cabinet is requested to recommend:

- (a) That the amount spent on maintenance of the war memorials from the general fund be reimbursed from the War Memorial Garden Trust; and
- (b) That any individual item of expenditure of less than £10,000 from the War Memorial Garden Trust be approved by the Head of Legal Services following consultation with the Commissioner for Neighbourhoods and Renewal.

3. The Slough Joint Wellbeing Strategy, the JSNA and the Corporate Plan

The Slough Joint Wellbeing Strategy (SJWS) is the document that details the priorities agreed for Slough with partner organisations. The SJWS has been developed using a comprehensive evidence base that includes the Joint Strategic Needs Assessment (JSNA).

3a. Slough Joint Wellbeing Strategy Priorities

This report and the actions to maintain and clean the war memorials contribute to the following priorities in the Slough Joint Wellbeing Strategy:

- Regeneration and Environment

The maintaining of the war memorials contributes to the cross-cutting themes of civic responsibility

4 Other Implications

(a) Financial

The following was spent on cleaning and tidying the four town memorials:

Memorial	Details of work	Cost (VAT excluded)
Langley, Langley Memorial Ground	Steam cleaning of cenotaph and surrounding area Application of micro-crystalline hard wax covering Application of biocide to prevent moss formation Re-enamelling of incised lettering Lime pointing	£2,609.80
Chalvey, St Peter's Church	Steam cleaning of cenotaph and surrounding area Application of micro-crystalline hard wax covering Application of biocide to prevent moss formation Lime pointing	£1,745.00
Cippenham, College Green	Steam cleaning of cenotaph and surrounding area Application of micro-crystalline hard wax covering Application of biocide to prevent moss formation Re-enamelling of incised lettering Lime pointing	£1,557.60
Slough, St Mary's Church	Steam cleaning of cenotaph and surrounding area Application of micro-crystalline hard wax covering Application of biocide to prevent moss formation Painting of incised lettering Lime pointing	£2,482.20
Total		£8,394.60

Though the work has already been undertaken; due to the wish to have all work completed prior to the WW1 centenary and time restrictions, the maintenance was paid for from the Council's general fund budget.

However, as the trustee of the War Memorial Garden Trust, Full Council can approve a transfer to cover the costs incurred.

The current War Memorial Garden Trust stands at £89,200

(b) Risk Management

Risk	Mitigating action	Opportunities
Legal	None	
Property	None	
Human Rights	None	
Health and Safety	None	
Employment Issues	None	
Equalities Issues	None	
Community Support	None	
Communications	None	
Community Safety	None	
Financial	None	
Timetable for delivery	None	
Project Capacity	None	
Other	None	

(c) Human Rights Act and Other Legal Implications

Full Council is the legal trustee of the War Memorial Gardens Trust.

The report does not have any human rights act implications.

(d) Equalities Impact Assessment

This report does not have any equalities implications and there is no identified need for the completion of an EIA.

5 Supporting Information

- 5.1 The War Memorial Gardens Trust was set up to for the benefit of the public to receive income and facilitate expenditure for the maintenance of the town's memorials.
- 5.2 It is a charitable trust (charity reference 1010350) and the council is the trustee. There is no delegation of authority and therefore Full Council are responsible for authorising spend by the Trust.
- 5.3 As part of the preparations for the local events planned as part of the national WW1 centenary events, officers were asked to ensure all the town's memorials were clean and in a fit state to play their role in commemoration activities.
- 5.4 Following a procurement process, officers tasked Independent Memorial Inspection (IMI) with surveying, inspecting and professionally cleaning all four of the memorials and undertaking extra work – for example painting or pointing – where required and appropriate.
- 5.5 IMI is a professional war memorial company who work with the War Memorial Archive, part of the Imperial War Museum and completed the work on 24 July 2014.

- 5.6 Due to tight timescales for work to be completed and the possibility of extra work being undertaken the order for work was placed using a general fund budget.
- 5.7 Now we are requesting War Memorial Gardens Trust money is used to cover the expenditure on the general fund.

6 **Comments of Other Committees**

The final decision on the transfer of funds can only be made by Full Council as the trustee of the War Memorial Gardens Trust.

7 **Conclusion**

The work undertaken on the town's four war memorials has been very well received by the public and has fulfilled a promise made to residents.

8 **Background Papers**

None

SLOUGH BOROUGH COUNCIL

REPORT TO: Cabinet **DATE:** 13th October 2014

CONTACT OFFICER: Catherine Meek, Head of Democratic Services
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WARD(S): All

PORTFOLIO: Leader, Finance and Strategy – Councillor Anderson

PART I
NON-KEY DECISION

NOTIFICATION OF DECISIONS**1. Purpose of Report**

To seek Cabinet endorsement of the published Notification of Decisions, which replaced the Executive Forward Plan.

2. Recommendation

The Cabinet is requested to resolve that the Notification of Decisions be approved.

3. Slough Joint Wellbeing Strategy Priorities

The Notification of Decisions sets out when key decisions are expected to be taken and a short overview of the matters to be considered. The decisions taken will contribute to all of the following Slough Joint Wellbeing Strategy Priorities:

- Health
- Economy and Skills
- Housing
- Regeneration and Environment
- Safer Slough

4. Other Implications**(a) Financial**

There are no financial implications.

(b) Human Rights Act and Other Legal Implications

There are no Human Rights Act implications. The Local Authorities (Executive Arrangements) (Meetings and Access to Information)(England) Regulations 2012 require the executive to publish a notice of the key decisions, and those to be taken in private under Part II of the agenda, at least 28 clear days before the decision can be taken. This notice replaced the legal requirement for a 4-month rolling Forward Plan.

5. Supporting Information

5.1 The Notification of Decisions replaces the Forward Plan. The Notice is updated each month on a rolling basis, and sets out:

- A short description of matters under consideration and when key decisions are expected to be taken over the following three months;
- Who is responsible for taking the decisions and how they can be contacted;
- What relevant reports and background papers are available; and
- Whether it is likely the report will include exempt information which would need to be considered in private in Part II of the agenda.

5.2 The Notice contains matters which the Leader considers will be the subject of a key decision to be taken by the Cabinet, a Committee of the Cabinet, officers, or under joint arrangements in the course of the discharge of an executive function during the period covered by the Plan.

5.3 Key Decisions are defined in Article 14 of the Constitution, as an Executive decision which is likely either:

- to result in the Council incurring expenditure which is, or the making of savings which are, significant, having regard to the Council's budget for the service or function to which the decision relates; or
- to be significant in terms of its effects on communities living or working in an area comprising two or more wards within the Borough.

The Council has decided that any expenditure or savings of £250,000 or more shall be significant for the purposes of a key decision.

5.4 There are provisions for exceptions to the requirement for a key decision to be included in the Notice and these provisions and necessary actions are detailed in paragraphs 15 and 16 of Section 4.2 of the Constitution.

5.5 To avoid duplication of paperwork the Member Panel on the Constitution agreed that the Authority's Notification of Decisions would include both key and non key decisions – and as such the document would form a comprehensive programme of work for the Cabinet. Key decisions are highlighted in bold.

6. Appendices Attached

'A' - Notification of Decisions

7. Background Papers

None.

NOTIFICATION OF DECISIONS

1 OCTOBER 2014 TO 31 DECEMBER 2014

SLOUGH BOROUGH COUNCIL

NOTIFICATION OF DECISIONS

Slough Borough Council has a decision making process involving an Executive (Cabinet) and a Scrutiny Function.

As part of the process, the Council will publish a Notification of Decisions which sets out the decisions which the Cabinet intends to take over the following 3 months. The Notice includes both Key and non Key decisions. Key decisions are those which are financially significant or have a significant impact on 2 or more Wards in the Town. This Notice supersedes all previous editions.

Whilst the majority of the Cabinet's business at the meetings listed in this document will be open to the public and media organisations to attend, there will inevitably be some business to be considered that contains, for example, confidential, commercially sensitive or personal information.

This is formal notice under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 that part of the Cabinet meetings listed in this Notice will/may be held in private because the agenda and reports for the meeting will contain exempt information under Part 1 of Schedule 12A to the Local Government (Access to Information) Act 1985 (as amended) and that the public interest in withholding the information outweighs the public interest in disclosing it.

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This document provides a summary of the reason why a matter is likely to be considered in private / Part II. The full reasons are listed alongside the report on the Council's website.

If you have any queries, or wish to make any representations in relation to the meeting being held in private for the consideration of the Part II items, please email catherine.meek@slough.gov.uk (no later than 15 calendar days before the meeting date listed).

What will you find in the Notice?

For each decision, the plan will give:

- The subject of the report.
- Who will make the decision.
- The date on which or the period in which the decision will be made.
- Contact details of the officer preparing the report.
- A list of those documents considered in the preparation of the report (if not published elsewhere).
- The likelihood the report would contain confidential or exempt information.

What is a Key Decision?

An executive decision which is likely either:

- To result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates; or
- To be significant in terms of its effects on communities living or working in an area comprising two or more wards within the borough.

Who will make the Decision?

Decisions set out in this Notice will be taken by the Cabinet, unless otherwise specified. All decisions (unless otherwise stated) included in this Notice will be taken on the basis of a written report and will be published on the Council's website before the meeting.

The members of the Cabinet are as follows:

- | | |
|---|-------------------------|
| • Leader of the Council – Finance & Strategy | Councillor Anderson |
| • Commissioner for Community & Leisure | Councillor Carter |
| • Commissioner for Education & Children | Councillor Mann |
| • Commissioner for Environment & Open Spaces | Councillor Parmar |
| • Commissioner for Health & Wellbeing | Councillor Hussain |
| • Commissioner for Neighbourhoods & Renewal (& Deputy Leader) | Councillor Swindlehurst |
| • Commissioner for Performance & Accountability | Councillor Sharif |
| • Commissioner for Social & Economic Inclusion | Councillor Munawar |

Where can you find a copy of the Notification of Decisions?

The Plan will be updated and republished monthly. A copy can be obtained from Democratic Services at St Martin's Place, 51 Bath Road on weekdays between 9.00 a.m. and 4.45 p.m., from MyCouncil, Landmark Place, High Street, or Tel: (01753) 875120, email: catherine.meek@slough.gov.uk. Copies will be available in the Borough's libraries and a copy will be published on Slough Borough Council's Website.

How can you have your say on Cabinet reports?

Each Report has a contact officer. If you want to comment or make representations, notify the contact officer before the deadline given.

What about the Papers considered when the decision is made?

Reports relied on to make key decisions will be available before the meeting on the Council's website or are available from Democratic Services.

Can you attend the meeting at which the decision will be taken?

Where decisions are made by the Cabinet, the majority of these will be made in open meetings. Some decisions have to be taken in private, where they are exempt or confidential as detailed in the Local Government Act 1972. You will be able to attend the discussions on all other decisions.

When will the decision come into force?

Implementation of decisions will be delayed for 5 working days after Members are notified of the decisions to allow Members to refer the decisions to the Overview and Scrutiny Committee, unless the decision is urgent, in which case it may be implemented immediately.

What about key decisions taken by officers?

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Many of the Council's decisions are taken by officers under delegated authority. Key decisions will be listed with those to be taken by the Cabinet. Key and Significant Decisions taken under delegated authority are reported monthly and published on the Council's website.

Are there exceptions to the above arrangements?

There will be occasions when it will not be possible to include a decision/report in this Notice. If a key decision is not in this Notice but cannot be delayed until the next Notice is published, it can still be taken if:

- The Head of Democratic Services has informed the Chair of the Overview and Scrutiny Committee or relevant Scrutiny Panel in writing, of the proposed decision/action. (In the absence of the above, the Mayor and Deputy Mayor will be consulted);
- Copies of the Notice have been made available to the Public; and at least 5 working days have passed since public notice was given.
- If the decision is too urgent to comply with the above requirement, the agreement of the Chair of the Overview and Scrutiny Committee has been obtained that the decision cannot be reasonably deferred.
- If the decision needs to be taken in the private part of a meeting (Part II) and Notice of this has not been published, the Head of Democratic Services will seek permission from the Chair of Overview & Scrutiny, and publish a Notice setting out how representations can be made in relation to the intention to consider the matter in Part II of the agenda.

For further information, contact Democratic Services as detailed above.

Cabinet - 13th October 2014

Item	Portfolio	Ward	Priority	Contact Officer	Other Committee	Background Documents	New Item	Likely to be Part II
<p><u>Leisure Strategy</u></p> <p>To consider a report proposing further steps in the implementation of the Leisure Strategy as set out in the Cabinet report of 14th July 2014.</p>	C&L	All	All	Andrew Stevens, Assistant Director, Community & Skills Tel: 01753 875507	-	None		
<p><u>Subsidiary Housing Company</u></p> <p>To consider a further report on the progress of the Options Appraisal for a Subsidiary Housing Company.</p>	N&R	All	All	Neil Aves, Assistant Director of Housing & Environment Tel: (01753) 875527	-	None		
<p><u>Trelawney Avenue Redevelopment Plan</u></p> <p>Further to the Cabinet report of 14th April 2014, to consider a report detailing the progress of the Trelawney Avenue Redevelopment Plan.</p>	N&R	Langley Kedermister	All	Stephen Gibson, Head of Asset Management Tel: 01753 875852	-	None		
<p><u>School Places</u></p> <p>To agree further steps to progress the School Places Strategy.</p>	E&C	All	All	Ruth Bagley, Chief Executive, Slough Borough Council	-	None		Yes, p3 LGA

Portfolio Key – F&S = Finance and Strategy, P & A = Performance and Accountability, C & L = Community and Leisure, E & C = Education and Children, S & E = Social and Economic Inclusion, E & O = Environment and Open Spaces, H & W = Health and Wellbeing, N & R = Neighbourhoods and Renewal

Bold – Key Decision Non-Bold – Non-Key Decision *Italics* – Performance/Monitoring Report

<u>References from Overview & Scrutiny</u> <i>To consider any recommendations from the Overview & Scrutiny Committee and Scrutiny Panels.</i>	P&A	All	All	Shabana Kauser, Senior Democratic Services Officer Tel: 01753 787503	-	None		
<u>Notification of Forthcoming Decisions</u> <i>To endorse the published Notification of Decisions.</i>	F&S	All	All	Catherine Meek, Head of Democratic Services Tel: 01753 875011	-	None		

Cabinet - 17th November 2014

Item	Portfolio	Ward	Priority	Contact Officer	Other Committee	Background Documents	New Item	Likely to be Part II
Quarterly Finance & Performance Report to September 2014	F&S	All	All	Joseph Holmes, Assistant Director, Finance & Audit Tel: 01753 875358	Overview & Scrutiny Committee	None		
Medium Term Financial Strategy update To receive an update on the latest position with regards to the Council's Medium Term Financial Strategy.	F&S	All	All	Joseph Holmes, Assistant Director, Finance & Audit Tel: 01753 875358	-	None		
Slough Road Safety Strategy This report will introduce the new Slough Road Safety Strategy which aims to provide the Transport team with a new purpose and direction in improving road safety in Slough in the coming years.	S&E	All	Regeneration & Environment	Lynsey Brookfield, Team Leader (Road Safety and Integrated Transport) Tel: 01753 875622	Neighbourhoods & Community Services Scrutiny Panel	None		

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Bold – Key Decision Non-Bold – Non-Key Decision *Italics* – Performance/Monitoring Report

<u>References from Overview & Scrutiny</u> <i>To consider any recommendations from the Overview & Scrutiny Committee and Scrutiny Panels.</i>	P&A	All	All	Shabana Kauser, Senior Democratic Services Officer Tel: 01753 787503	-	None		
<u>Notification of Forthcoming Decisions</u> <i>To present to Cabinet the latest published Notification of Decisions.</i>	F&S	All	All	Catherine Meek, Head of Democratic Services Tel: 01753 875011	-			

Cabinet - 15th December 2014

Item	Portfolio	Ward	Priority	Contact Officer	Other Committee	Background Documents	New Item	Likely to be Part II
<u>Council Taxbases for 2015/16</u> To present information on the properties in Slough and their categories of occupation for the purpose of determining the council taxbase for the borough for the 2015/16 financial year.	F&S	All	All	Joseph Holmes, Assistant Director, Finance & Audit Tel: 01753 875358	-	None	√	
<u>Council Tax Support Scheme</u> Further to the report to Cabinet on 15 th September 2014, to consider potential changes to the Council Tax Support Scheme.	F&S	All	All	Joseph Holmes, Assistant Director, Finance & Audit Tel: 01753 875358	-	None	√	

Portfolio Key – F&S = Finance and Strategy, P & A = Performance and Accountability, C & L = Community and Leisure, E & C = Education and Children, S & E = Social and Economic Inclusion, E & O = Environment and Open Spaces, H & W = Health and Wellbeing, N & R = Neighbourhoods and Renewal

Bold – Key Decision Non-Bold – Non-Key Decision *Italics* – Performance/Monitoring Report

<u>References from Overview & Scrutiny</u> <i>To consider any recommendations from the Overview & Scrutiny Committee and Scrutiny Panels.</i>	P&A	All	All	Shabana Kauser, Senior Democratic Services Officer Tel: 01753 787503	-	None	√	
<u>Notification of Forthcoming Decisions</u> <i>To endorse the published Notification of Decisions.</i>	F&S	All	All	Catherine Meek, Head of Democratic Services Tel: 01753 875011	-	None	√	

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